

Undutchables

Your full-service provider for
International personnel



UNDUTCHABLES

THE RECRUITMENT AGENCY FOR INTERNATIONALS

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Searching for international personnel?

It can be a real challenge for international companies trying to fill a vacancy that requires specific professional and language skills. Where do you start? How can you be assured of the right result?

You need look no further than Undutchables Recruitment Agency. We are specialised in finding well-educated, highly experienced international personnel. Not only will we take over the burden of recruiting, we will also give you the assurance that you will end up with the right person for your company.

Specific language skills required?

All our candidates have a native language other than Dutch. Many are multilingual. In addition, they all have a good command of English - essential in today's international business world.

Even an above average knowledge of other languages is often not enough. You need personnel who can communicate fluently in your clients' language and have an appreciation of their culture. Additionally they should have a good understanding of your company's target markets beyond the Netherlands.

There is a large group of skilled, internationals already living in the Netherlands, many of whom are registered with Undutchables. Well-educated and experienced at every level and branch of corporate life, these men and women are seeking new employment. And we can introduce them to you.

How do we find the right person for you?

Of course, to ensure success, it's important that candidates are well-matched to their prospective employers in all respects - professionally, linguistically and culturally. Undutchables has the expertise and the organisational set-up to achieve this:

- **Locations:** with offices in Amsterdam, Amstelveen, Rotterdam, The Hague, Utrecht and Eindhoven, we cover most regions of the Netherlands.
- **Focus:** we concentrate on finding candidates for office related jobs from entry level positions through to managerial level functions. These include, but are not limited to, administrative, commercial, financial, logistical, and IT positions.
- **Size:** Over 28,000 internationals living in the Netherlands are currently registered with us. This provides us with a large, up-to-date database to draw from.
- **Network:** we have extensive contacts with international organisations such as embassies, associations, language schools and foreign universities.
- **Selection:** we screen and test all candidates and carefully conduct pre-selection interviews. We also spend considerable time listening to you and getting to know your company.
- **Expertise:** our clients include sales and finance departments of multinationals, European Shared Service Centres, international call centres and many more.

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What kind of services can we provide?

When you are looking for the perfect international professional, we can provide the following services:

- **Searching, selecting and screening of candidates, after which you can choose one of the following contract types:**
 - temporary contract: personnel on our payroll, flexible period (ABU conditions)
 - contract placement: personnel on our payroll, fixed period (detaching)
 - direct placement: candidate direct on contract with the client
- **Executive Recruitment:** extensive selection process (incl. personality and capacity tests) for executive candidates
- **Outplacement support:** finding new opportunities for international employees whose companies have to outplace employees
- **Pay-rolling:** we deal with the payments and contracts

Our consultants can always advise on which option would best suit your needs. Furthermore, they will provide on-going support and evaluations.

All recruiting is done on a 'no cure - no pay' basis.

Looking for a complete and expert recruitment service?

All our offices have a team of experts specialised in the recruitment of internationals. We can recruit for a single international position or staff an entire centralised service centre. We look after your business needs from beginning to end.

We help our clients make well-informed decisions by offering, advice on:

- The most suitable contract to offer
- Contract negotiations
- Issues affecting international personnel

We can also provide the following services:

- Language and computer skills tests
- Psychological assessments available in more than 28 languages
- Cultural counselling - tailor made counselling for language and cultural issues

Would you like to provide additional training for your staff?

At Undutchables we provide Dutch courses at several levels. This means you can continue to develop your international personnel and keep one step ahead of your competitors.

All courses are provided by experienced and professional teachers. These courses can also be given in-house for your convenience.

Undutchables Recruitment Agency B.V. is a member of the ABU.

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For more detailed information and to discuss your request, please contact your nearest Undutchables office now. Our consultants will be delighted to hear from you.

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